Group Analytic Society International (GASi)

Serious Incident Reporting Policy

Purpose

GASi is committed to fostering a culture of open dialogue, mutual respect, and emotional containment. As a society rooted in group analytic thinking, we believe that difficult—even violent—feelings are best approached through conversation and inquiry rather than immediate reaction or escalation.

Our Approach

In the event of a serious concern—such as threatening behaviour, discriminatory abuse, or potential criminal acts (e.g. terrorism-related comments)—we encourage members, in the first instance, to seek understanding through calm, respectful dialogue. The aim is to explore what has been said or observed in a spirit of curiosity, concern, and group responsibility.

When to Report

If something happens—or is alleged to have happened—that causes harm (or could cause harm) to anyone connected to the Charity, leads to the loss of funds or property, or could damage the Charity's reputation, it must be reported to the Charity Commission. It's important we take these matters seriously to protect the people we support, our resources, and the trust others place in us.

If, after thoughtful dialogue, the incident continues to pose a real risk to safety, or appears to involve unlawful behaviour, a **Serious Incident Report** should be completed.

How to Report

1. Complete the **Serious Incident Report Form**, available on our website or upon request.
2. Submit it to the **President** in confidence.
3. The President will review the report promptly, consult where appropriate, and if necessary, contact relevant authorities such as the Charity Commission, legal advisers, or the police.

Confidentiality and Care

All reports will be handled with sensitivity, care, and in line with our values of psychological safety and containment. We are here to support both those raising concerns and those named in reports, ensuring a fair and transparent process.

Final Note

Reporting a serious incident is an important step, but one that should follow honest dialogue whenever possible. We trust in our community's capacity to think and feel together—even in difficult times—before acting.

Document: November 2026
To be reviewed November 2027